



CHILDCARE

TENNESSEE 

Serving those who serve
the children of Tennessee



**ANNUAL
REPORT
2024**



5 Years of Supporting Early Childhood Educators

The 2023 - 2024 contract year marked a milestone for ChildcareTennessee. For **five years** our team has stood alongside early childhood educators in Tennessee, supporting their work with grants, administrative resources, and discount programs.

With the end of pandemic-era ARPA funding, Tennessee's child care providers faced a difficult financial landscape and continued to be plagued by staffing shortages. Support and Enhancement Grants continue to drive program quality, elevating the care provided in Tennessee's communities, while staffing service and HR resources on ChildcareTennessee.com help providers find qualified educators. This year, adding more insurance benefit options gave directors additional tools to attract qualified candidates.

Recognizing the increased need for safe and secure learning environments, ChildcareTennessee introduced the Safety Supplemental Grant. This new grant allowed providers to apply for emergency preparedness materials, active shooter and de-escalation training, and other security enhancements.

Progress is powered by partnerships. Our team continues to develop and deepen relationships with partners new and existing, connecting providers with resources, working to expand access to child care for Tennessee's families, and elevating the professionalism of Tennessee's early childhood educators.

SUPPORT AND ENHANCEMENT GRANT

MONEY DISTRIBUTED:

\$5,163,540.05

PROGRAMS:

1,100

EQUIPMENT:

\$2,430,612.04

PROGRAM ENHANCEMENTS:

\$2,715,044.01

CONSULTANTS/COACHES:

\$17,884.00

Financial training, autism training, social/emotional skills training, classroom skills and teaching methods training

A child is playing with colorful gears on a wooden floor. The gears are in various colors including blue, green, yellow, pink, and orange. The child's hands are visible, interacting with the gears. The background is a light-colored wooden floor.

SUPPLEMENTAL GRANT

INFANT/TODDLER
SPECIALIZATION GRANT:

Programs - 52

\$51,239.97

PRESCHOOL SPECIALIZATION GRANT:

Programs - 52

\$51,753.28

ACCREDITATION GRANT:

Programs - 8

\$999.96

TECPAC GRANT:

Programs - 8

\$7,827.09

SAFETY SUPPLEMENTAL GRANT

Programs - 464

\$1,782,138.57

Items purchased were
in three categories:

**Intruder Prevention, Life-Saving,
and Emergency/Disaster
Preparedness/Response**

CONSULTANTS/COACHES:

\$54,896.00

**Security and safety site assessments and training,
active shooter trainings, verbal/physical de-escalation
training, first aid/CPR/AED training**



EXPANSION GRANT:

Programs - 32

TOTAL OF \$1,075,702.72

Program Enhancements:

\$346,853.95

Equipment:

\$724,566.47

Consultants/Coaches:

\$4,282.30

Fundraising and development training, curriculum

Counties:

**Bradley, Carroll, Davidson, Dyer, Fayette, Hamilton, Knox,
Lawrence, Lincoln, Loudon, McMinn, Madison, Montgomery,
Overton, Putnam, Roane, Shelby, Sumner, Warren**

New Slots Created:

1,132

ESTABLISHMENT GRANT:

Programs - 83

TOTAL OF \$3,734,409.73

Program Enhancements:

\$1,331,650.26

Equipment:

\$2,380,777.00

Consultants/Coaches:

\$21,982.47

Curriculum and training, financial training

Counties:

Bedford, Coffee, Crockett, Davidson, Dickson, Dyer, Franklin,
Gibson, Grainer, Greene, Hamilton, Hancock, Jackson, Knox,
Lawrence, Lewis, McMinn, Madison, Maury, Montgomery,
Putnam, Robertson, Rutherford, Sequatchie, Shelby, Sullivan,
Sumner, Union, Warren, Wayne, Williamson, Wilson

New Slots Created:

4,608



DISASTER/EMERGENCY RESPONSE & RECOVERY

December 9, 2023 Tornado

Number of Programs: 24

\$114,293.04

Counties:

Davidson, Montgomery, Sumner

Loss of Income:

\$92,221.32

Operations Support Activities:

\$485.00

Equipment/Materials/Supplies:

\$21,586.72

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BY THE NUMBERS

Child Care Programs Enrolled:

2,312

ChilcareTennessee.com Page Views:

243,638

Number of Pages per Session:

4.4

Average amount of time on the site:

4m 39s

Top Page by Section:

Successful Program Management - Becoming an HR Expert

In The Classroom - Teacher Resources

Engaging Families - Admin Tools

*MORE THAN
8,300 SEARCHES
FOR A RESOURCE
WERE PERFORMED*



TEAMWORK



Mandy Hart and Brittany McCuiston

This year, the ChildcareTennessee team traveled to communities across the state attending Literacy and Safety Summits hosted by TN CCR&R and other conferences for child care professionals. These in-person events allowed us to connect face-to-face with providers, share essential resources, and spotlight grants designed to enhance their programs.

We deepened our partnerships with organizations dedicated to advancing child care in Tennessee, including Raising Readers, TQEE's BrightStart initiative, and the newly formed Nashville Early Education Coalition. Together, we're building a powerful network of advocates committed to supporting providers, empowering families, and championing quality early education across the state.

ChildcareTennessee introduced the "Quality Is..." social media campaign to educate the public and define what high-quality child care is. The campaign underscored the role early educators play in our communities and the resources available on ChildcareTennessee.com to support educators provide quality care.

By championing quality care and connecting providers with the resources they need, ChildcareTennessee is not just meeting today's challenges—we are laying the foundation for a brighter future for Tennessee's children.